



Minnesota State Demographic Center

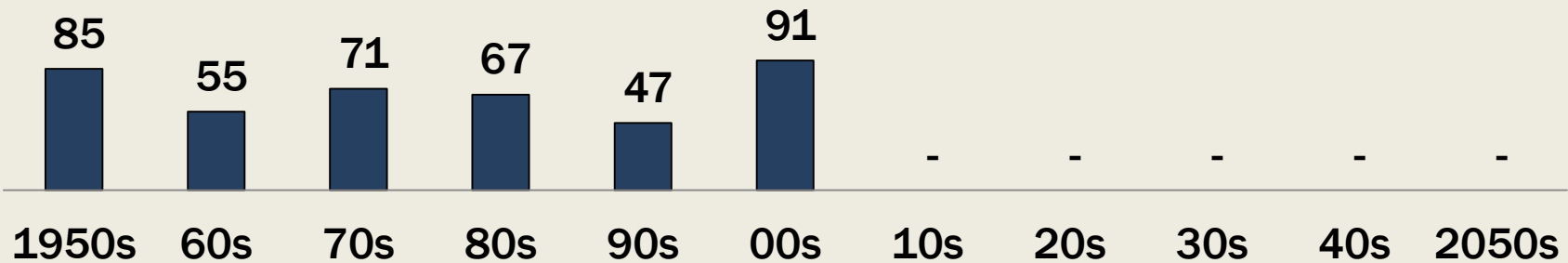
MINNESOTA RURAL HEALTH CONFERENCE: CULTIVATING RESILIENT COMMUNITIES

TAPPING RURAL MINNESOTA'S GROWING DIVERSITY: THE KEY TO MEETING HEALTH WORKFORCE NEEDS AND ACHIEVING HEALTH EQUITY

**Susan Brower, Minnesota State Demographer
June 20, 2016**

NUMBER OF MN'S OLDER ADULTS WILL INCREASE SUBSTANTIALLY OVER THE NEXT 20 YEARS

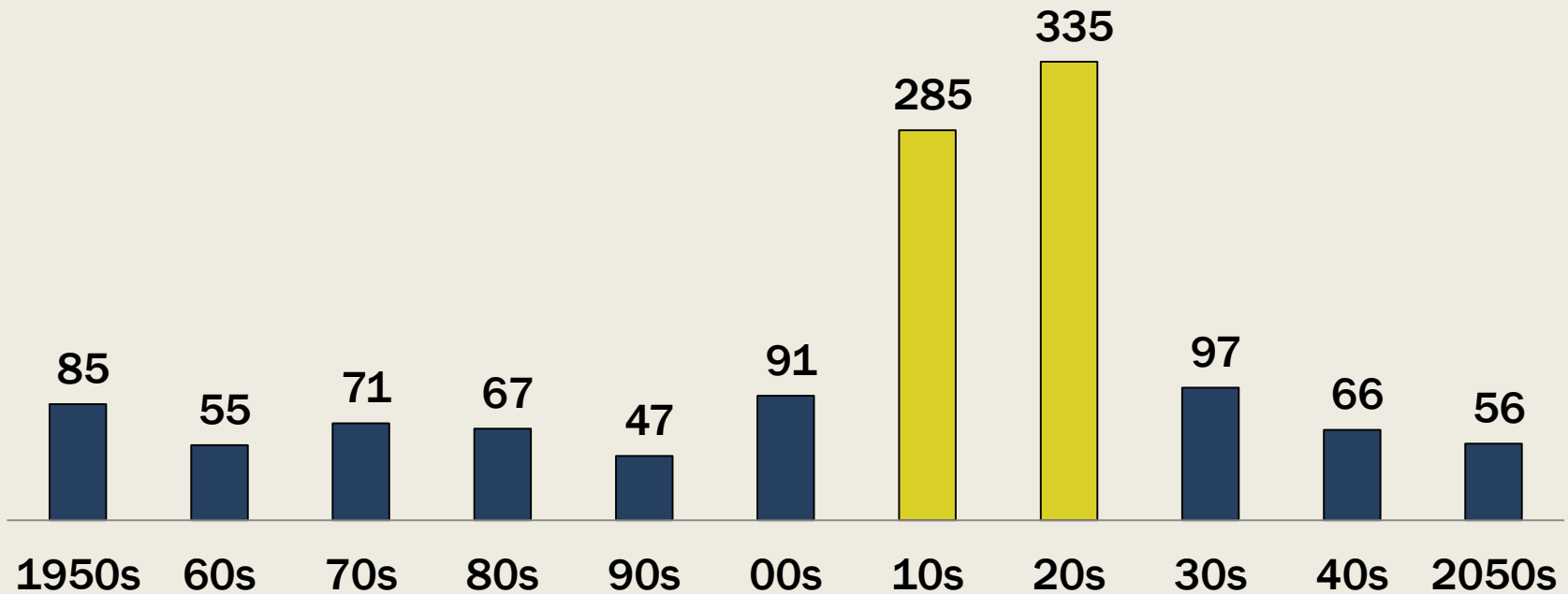
Change in older adults, age 65+ (Thousands)



Sources: U.S. Census Bureau and Minnesota State Demographic Center

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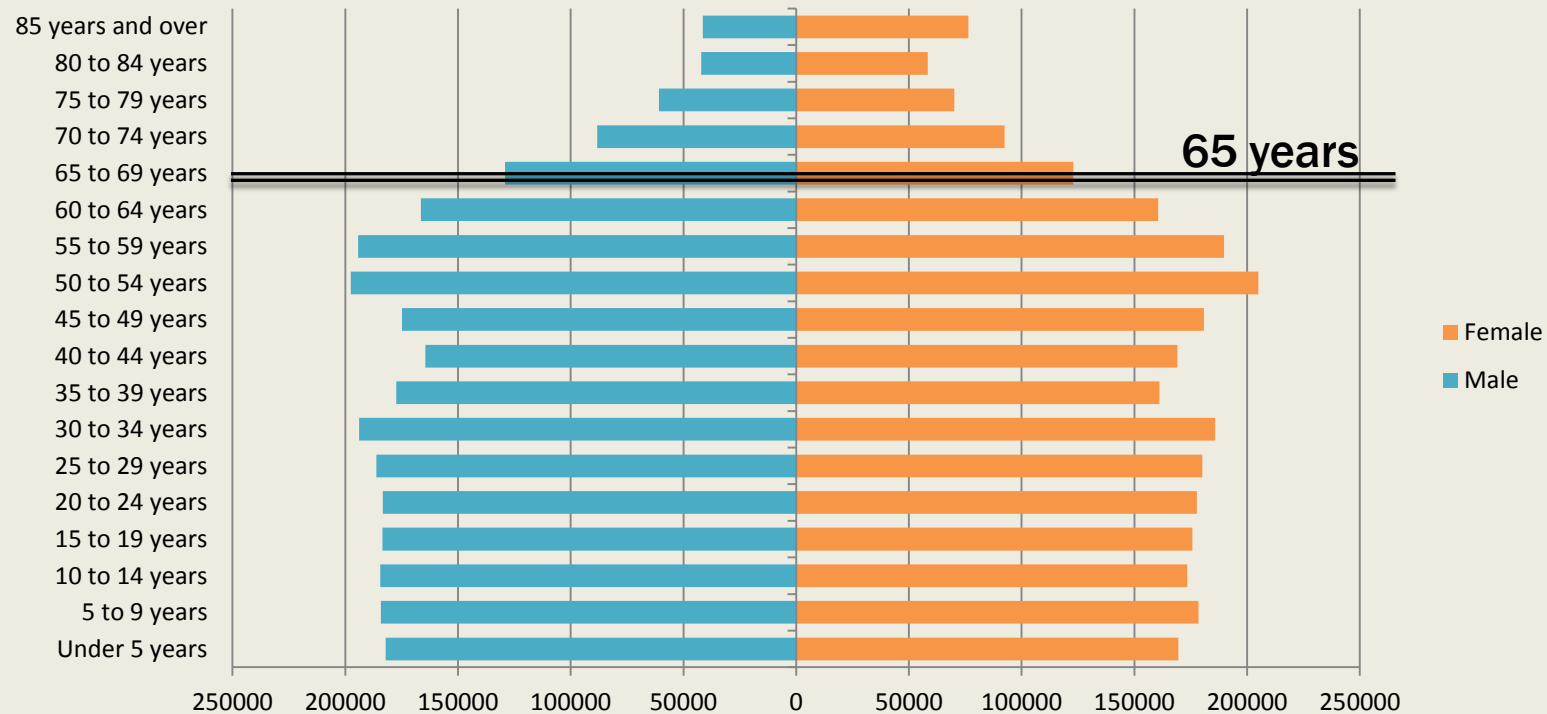
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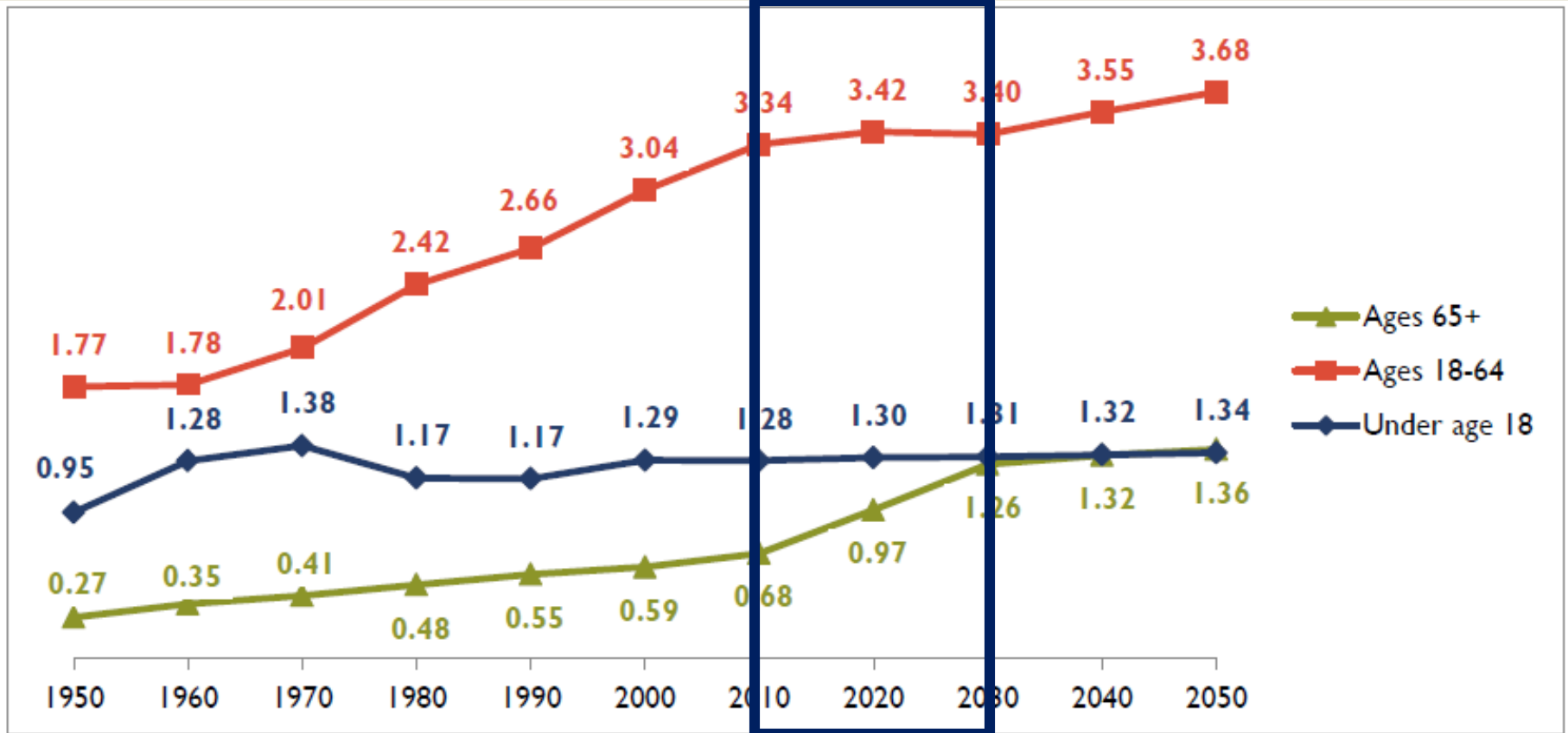
Sources: U.S. Census Bureau and Minnesota State Demographic Center

BABY BOOMERS HAVE BEGUN TO REACH AGE 65

Population by age and sex
Minnesota, 2015

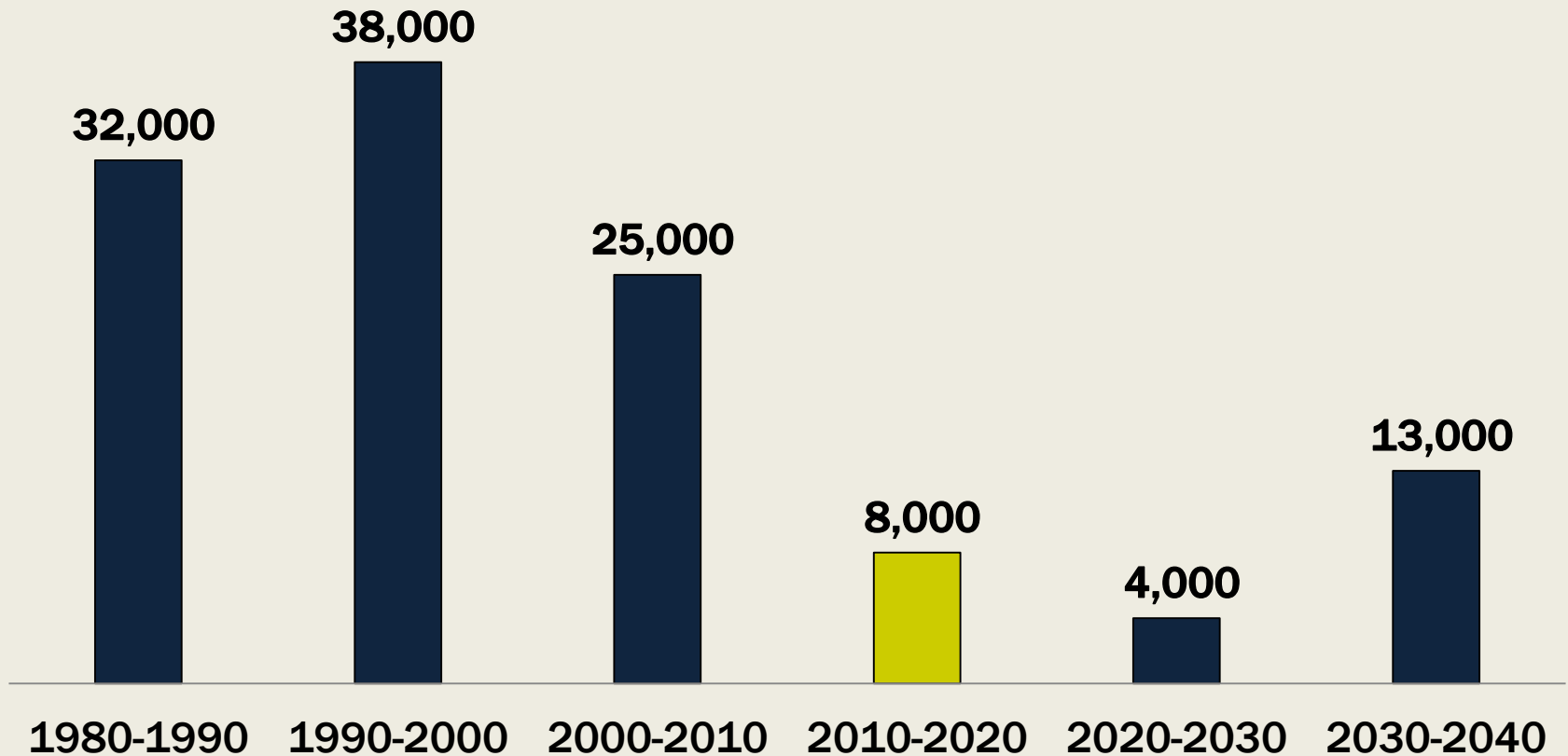


UNPRECEDENTED GROWTH AMONG OLDER ADULTS—LITTLE GROWTH AMONG WORKING-AGE



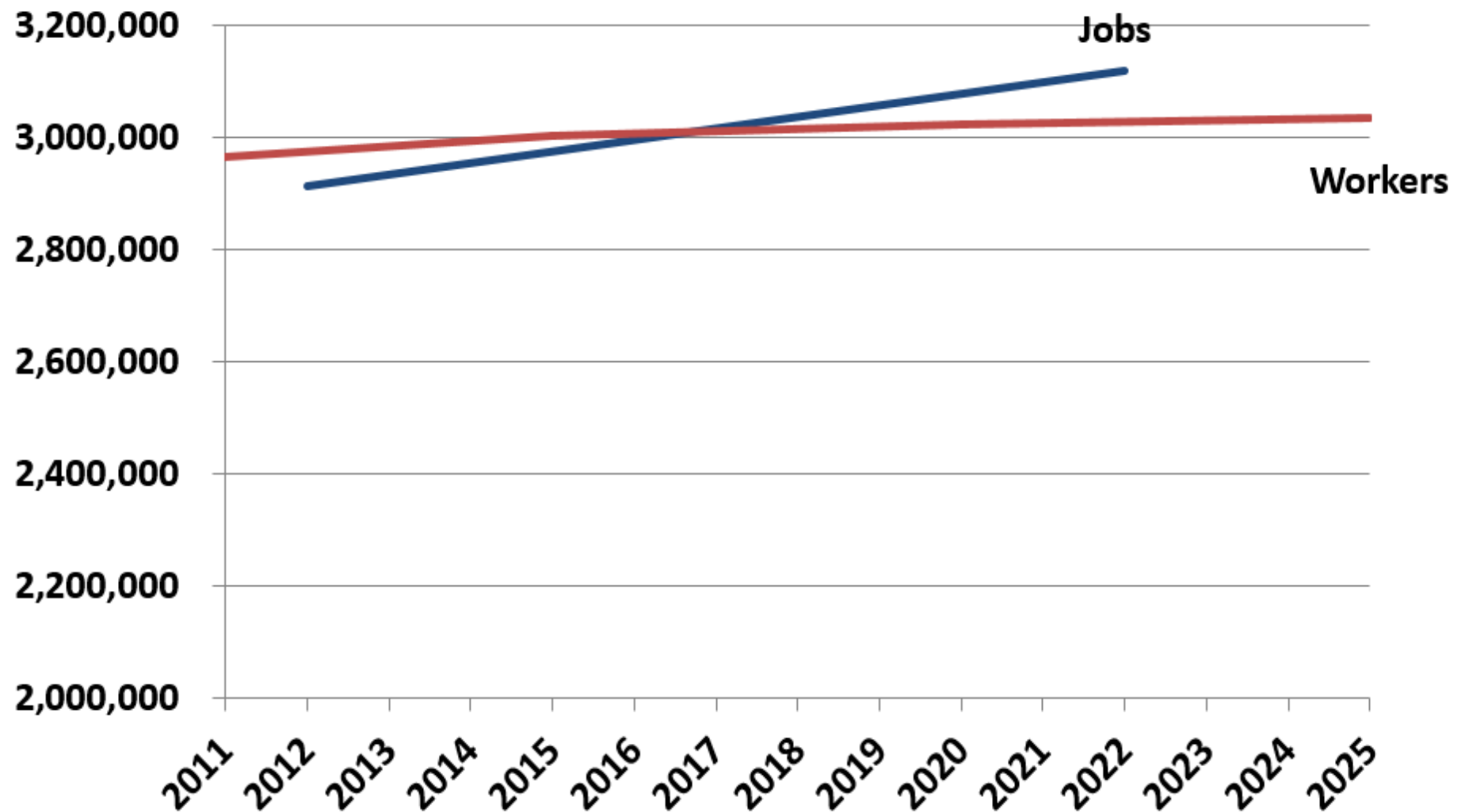
Source: U.S. Census Bureau, decennial census, and Minnesota State Demographic Center Projections.

PROJECTED GROWTH IN LABOR FORCE ANNUAL AVERAGE, AGES 16+

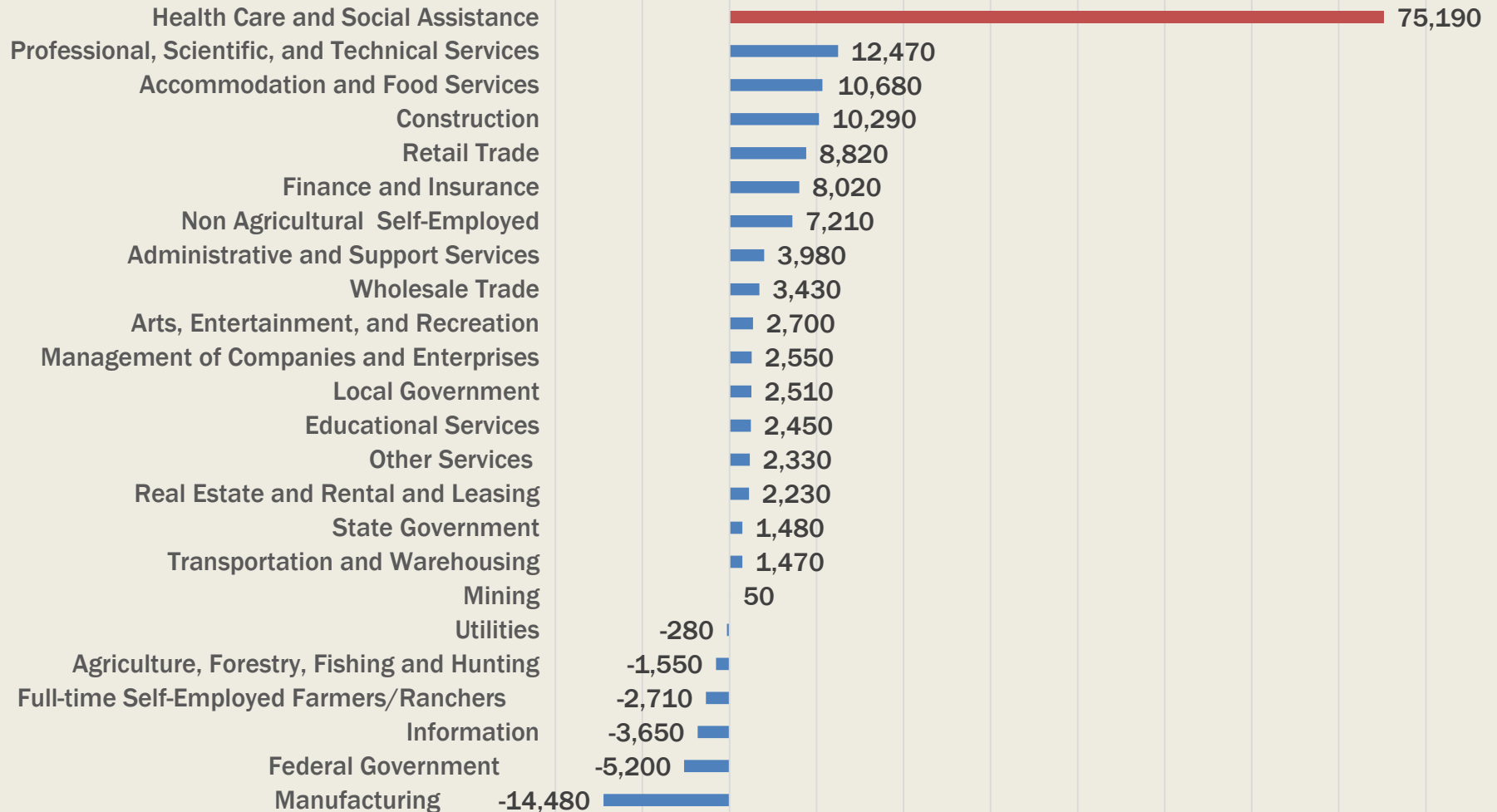


Source: U.S. Census Bureau, Minnesota State Demographic Center Projections

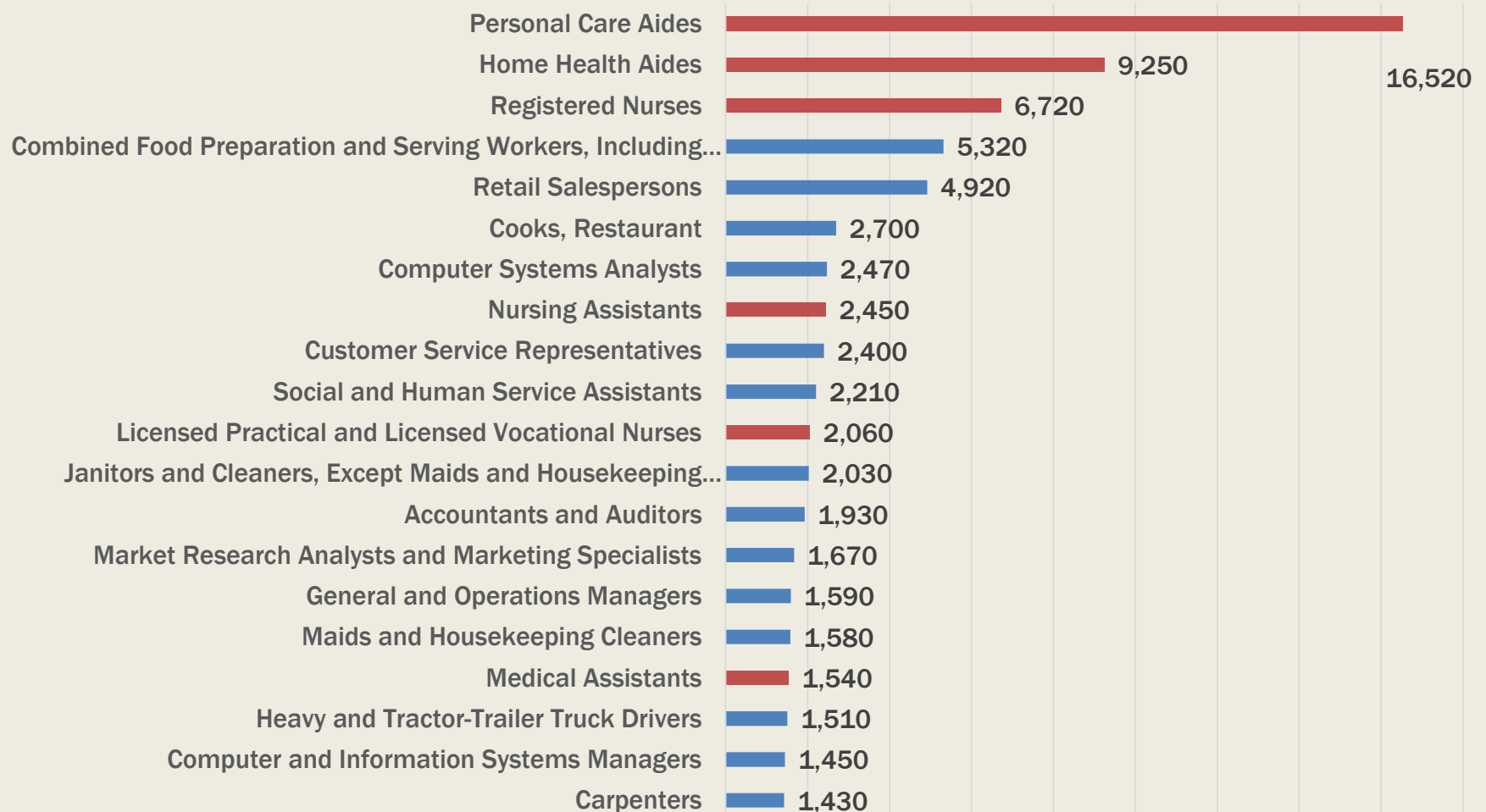
Projected job growth and projected labor force growth



NUMERIC EMPLOYMENT GROWTH BY MAJOR SECTORS, 2014-2024

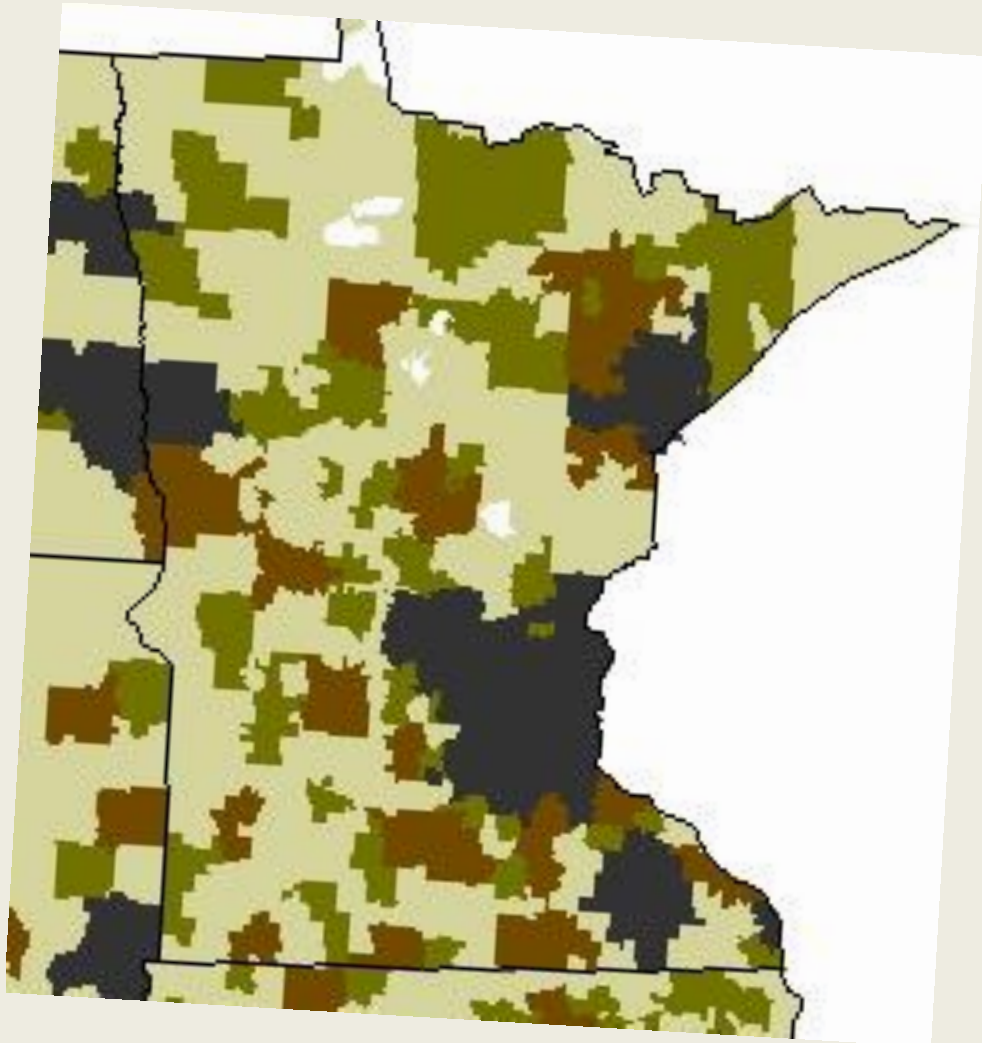


OCCUPATIONS WITH THE MOST PROJECTED NEW JOBS, 2014 - 20204



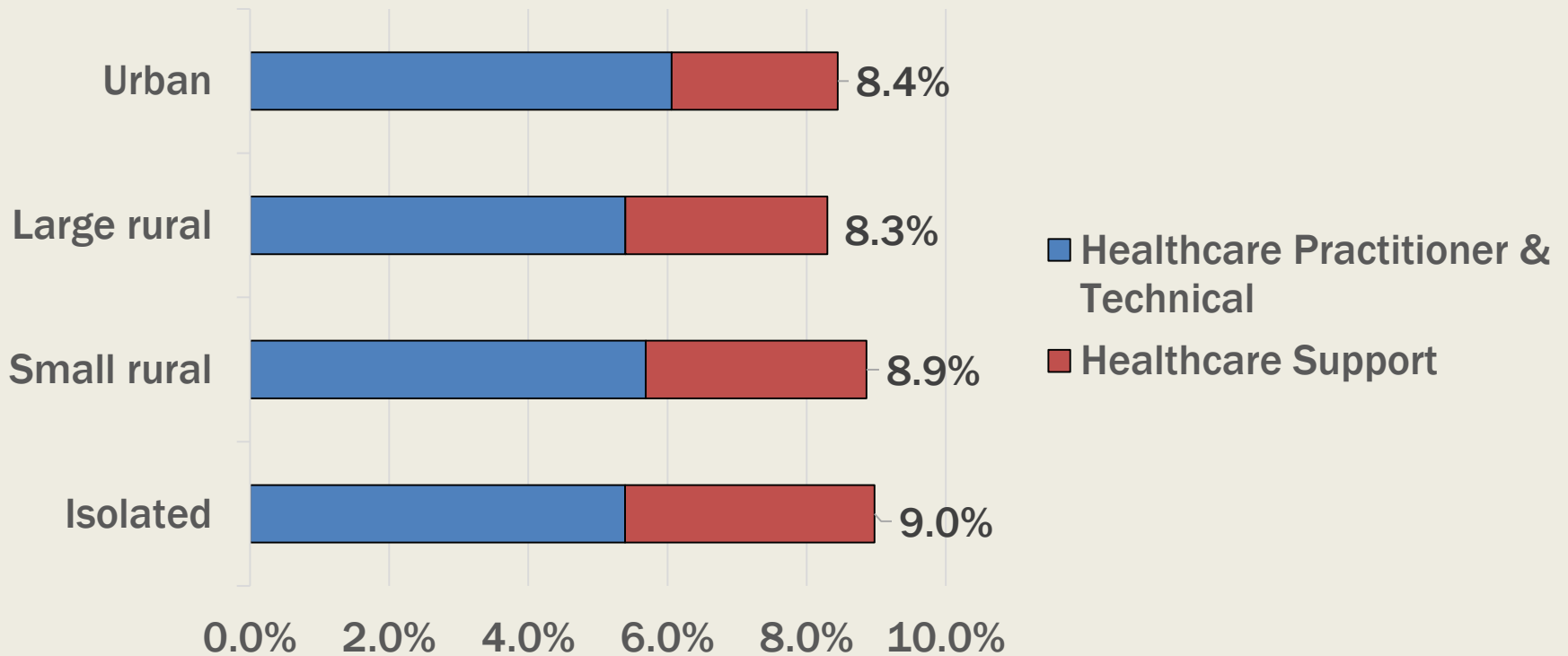
Source: MN Department of Employment and Economic Development, Labor Market Information Office

ISOLATED & SMALL RURAL AREAS GREATLY IMPACTED BY DEMOGRAPHIC AND LABOR FORCE CHANGES



RURAL EMPLOYMENT SLIGHTLY MORE CONCENTRATED IN HEALTH CARE OCCUPATIONS

Minnesotans employed in health care occupations, 2010-2014

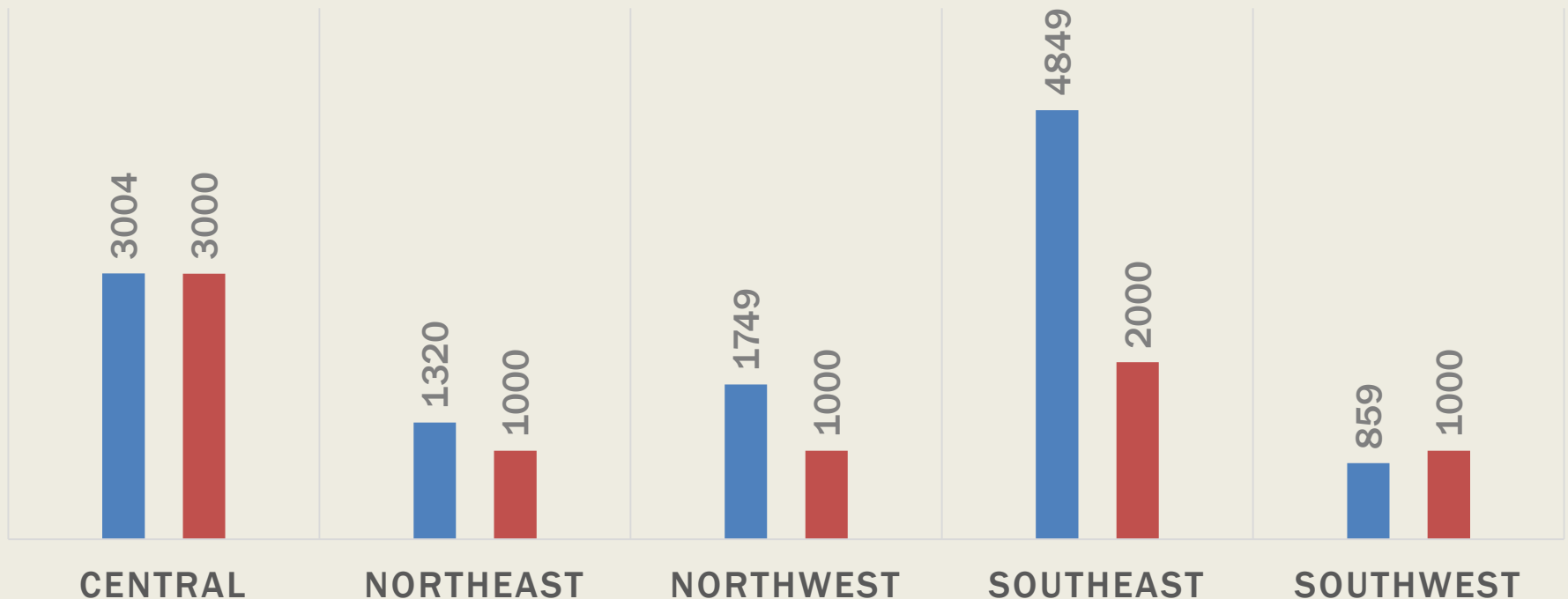


Source: U.S. Census Bureau, 2010-2014 American Community Survey

JOBS IN HEALTH CARE WILL CONTINUE TO BOLSTER THE GREATER MN ECONOMY

PROJECTED JOB GROWTH IN HEALTH CARE OCCUPATIONS BY GREATER MN REGION, 2012-2022

■ Healthcare Practitioners and Technicians ■ Healthcare Support

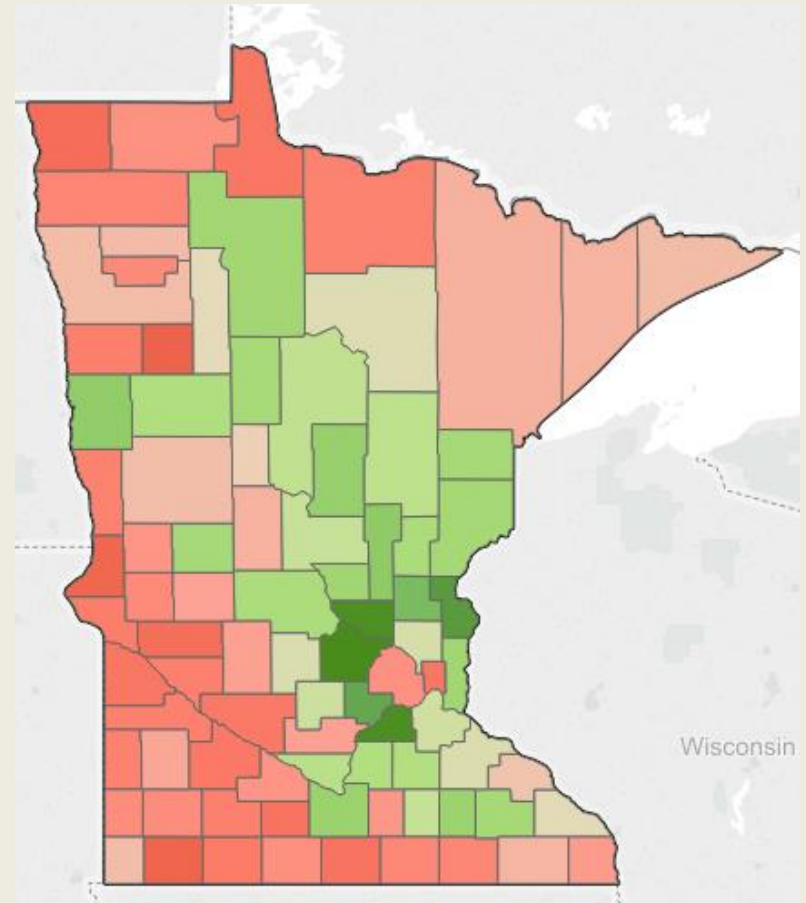
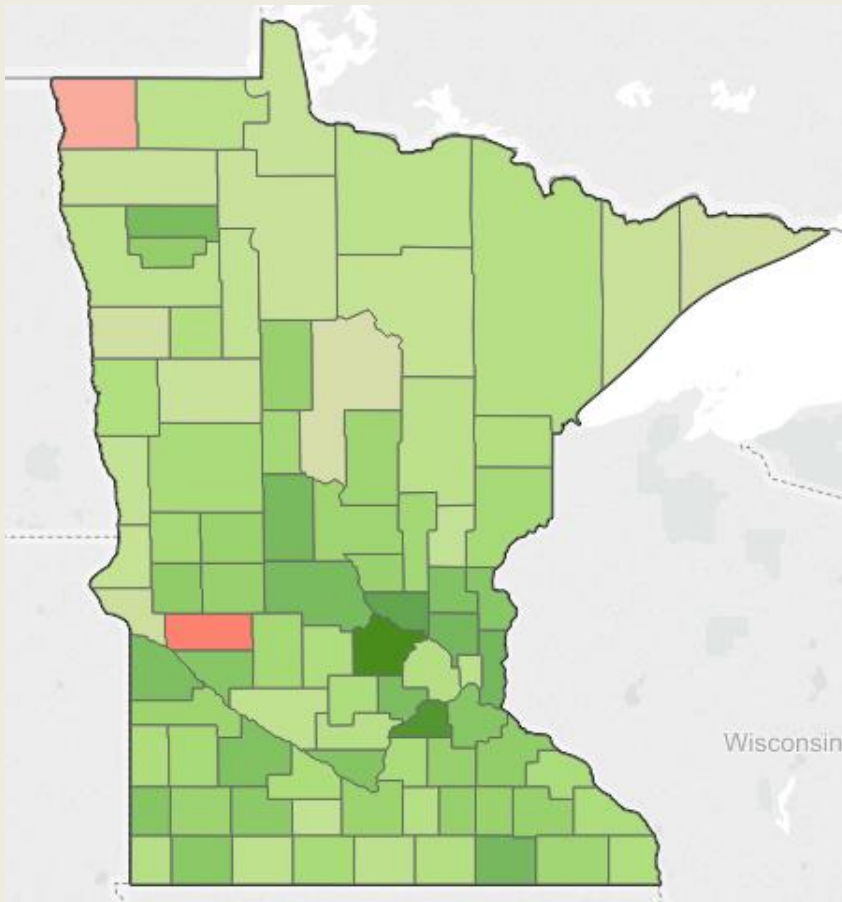


Source: MN Department of Employment and Economic Development, Labor Market Information Office

RACIALLY DIVERSE POPULATIONS BOLSTERING GROWTH, 2000 TO 2010

Growth (%), Pop. of color

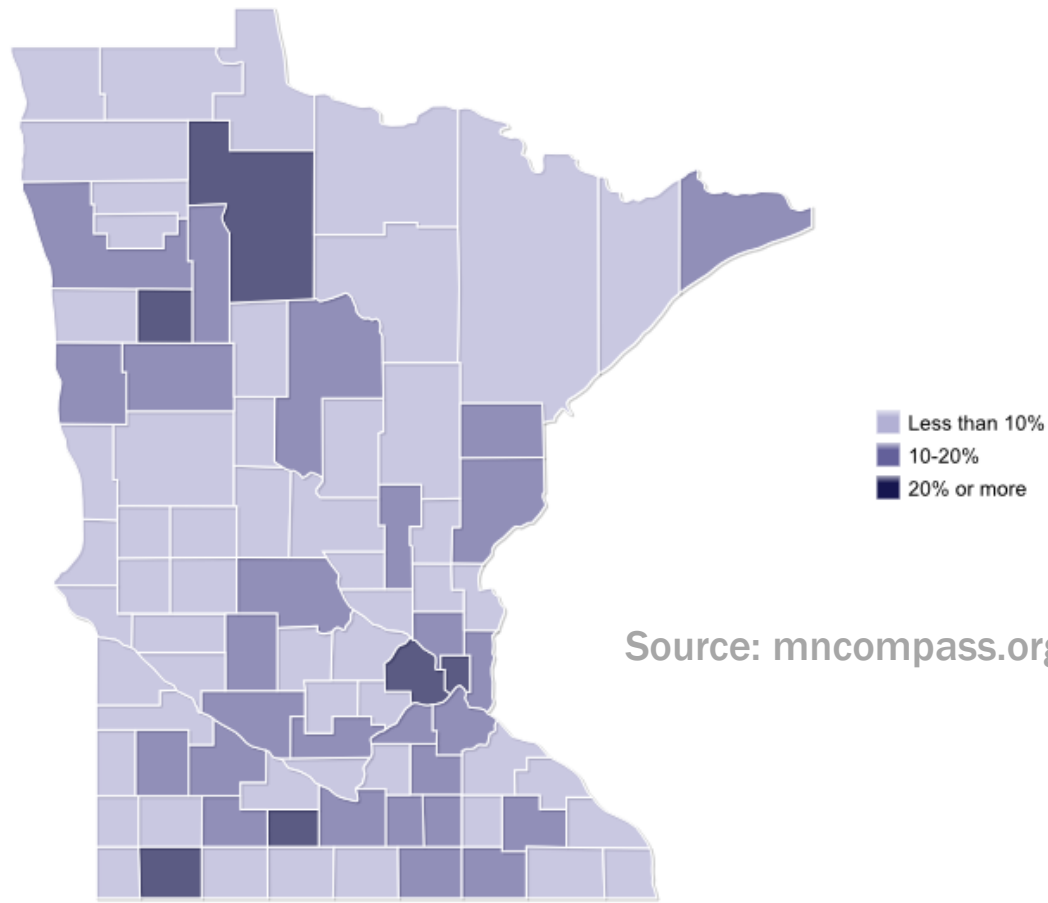
Growth (%), White pop.



Source: U.S. Census Bureau

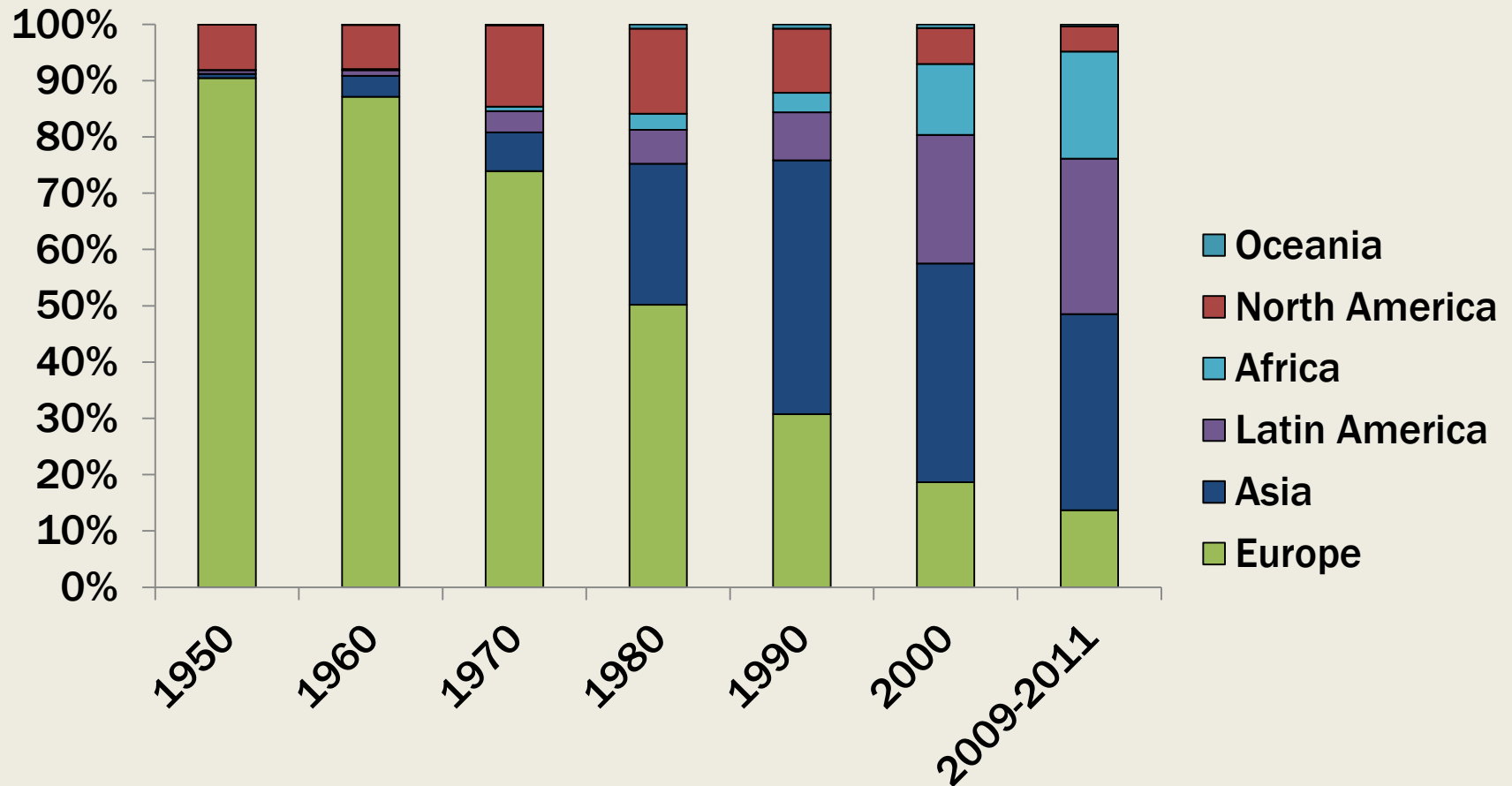
RANGE OF EXPERIENCES WITH GROWING RACIAL DIVERSITY

Persons of Color
By county, 2013



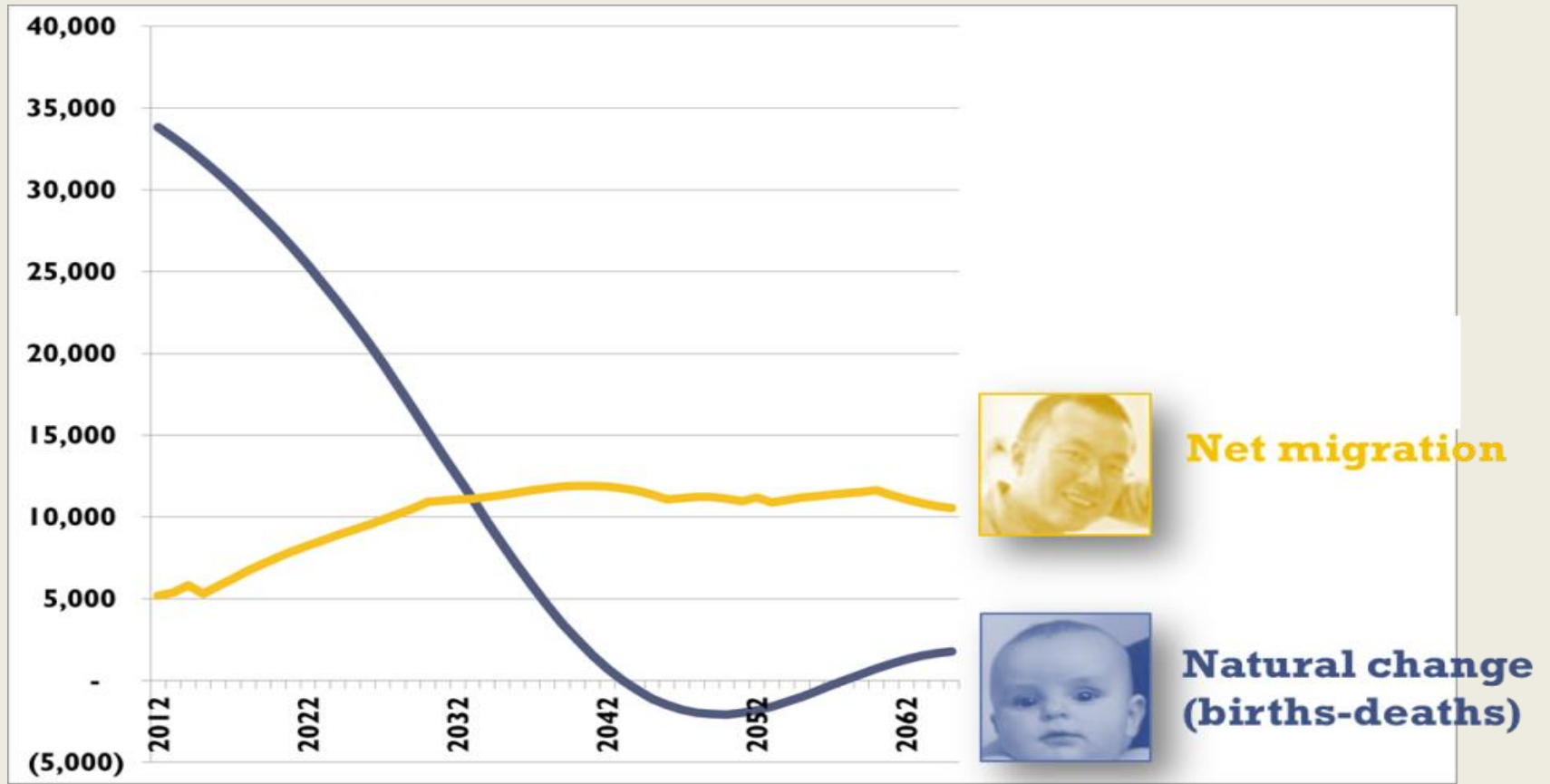
Source: mncompass.org

MINNESOTA'S FOREIGN-BORN POPULATION NOW COMES FROM ACROSS THE GLOBE

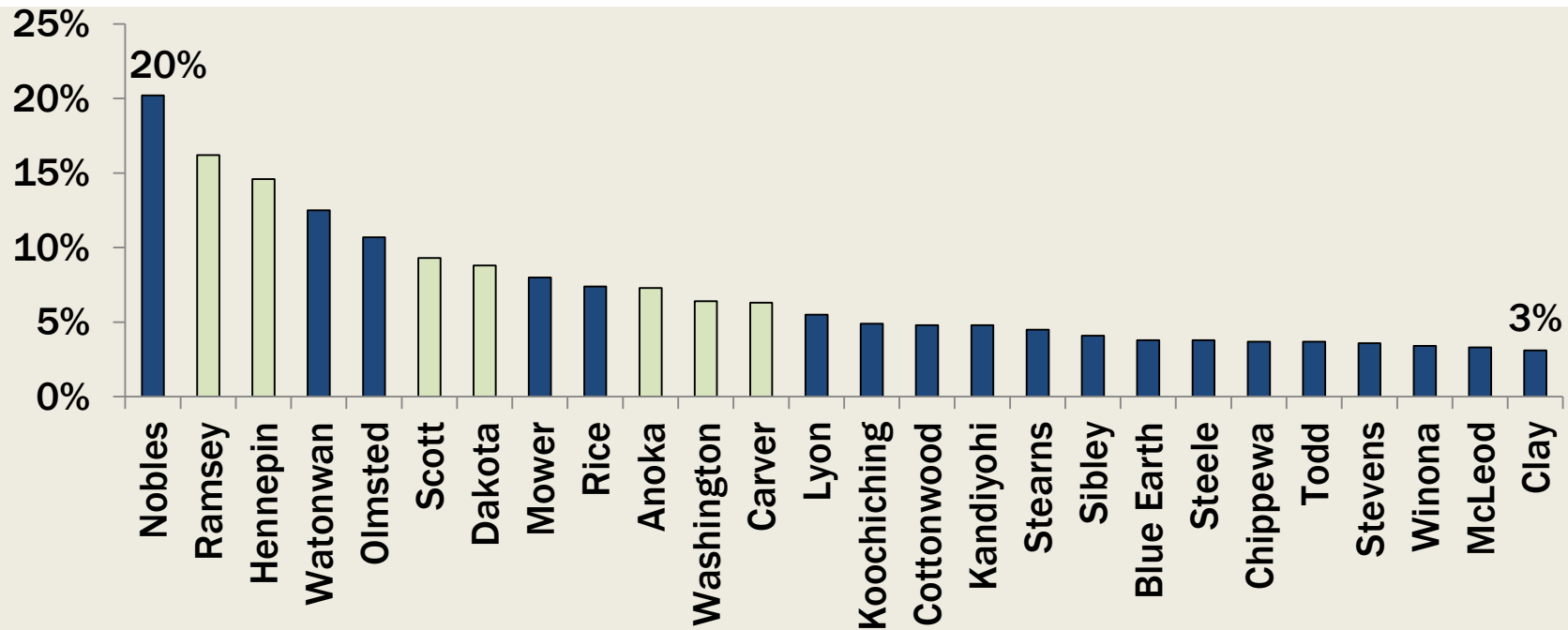


Source: Tabulated by the Minnesota State Demographic Center from the Integrated Public Use Microdata Series, U.S. Census Bureau data

MINNESOTA IS INCREASINGLY RELIANT ON IMMIGRATION FOR GROWTH



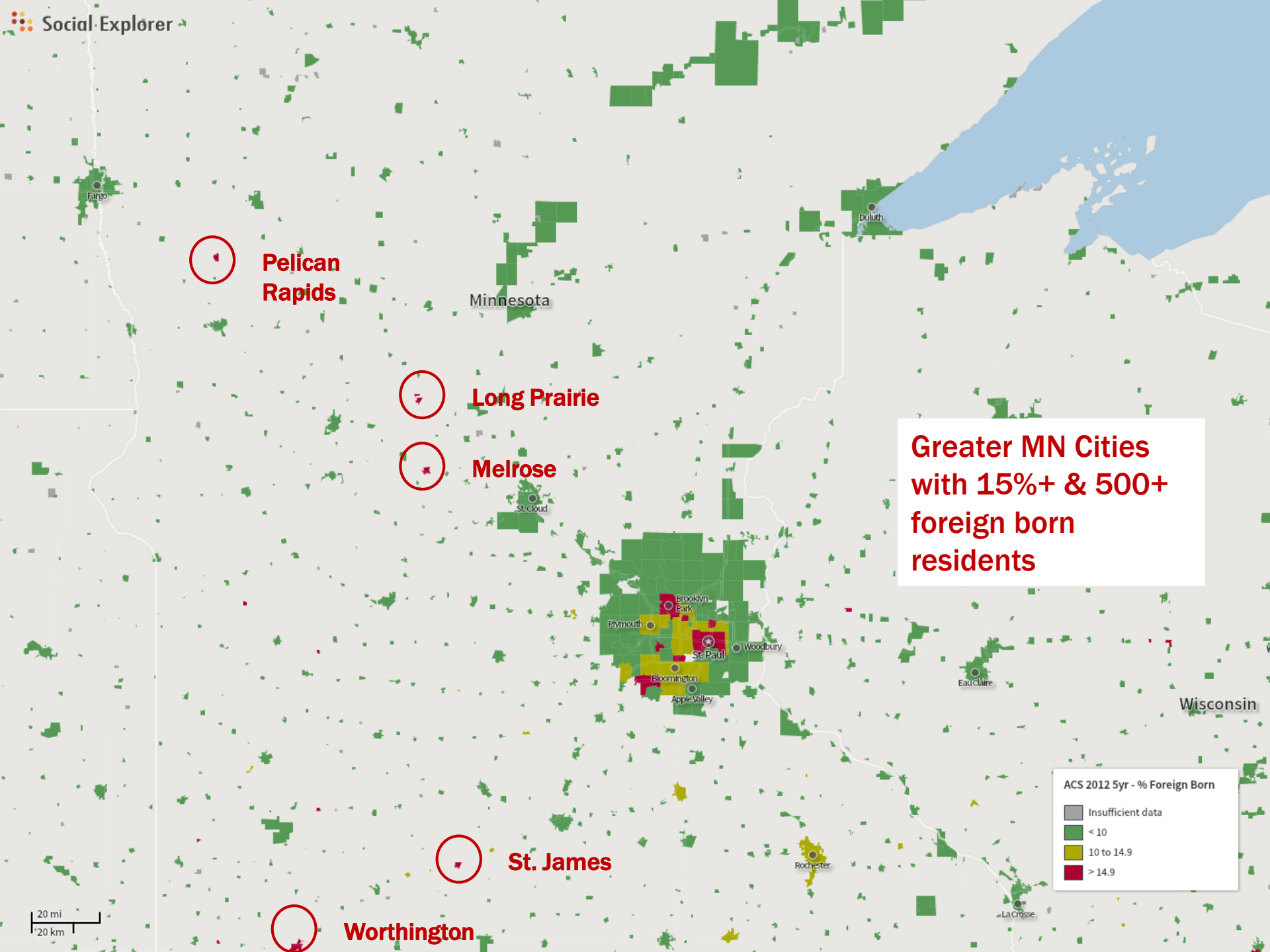
WIDE RANGE OF IMMIGRATION PATTERNS ACROSS GREATER MN



Percent foreign-born in Greater MN Counties:

- **3 counties: > 10%**
- **16 counties: 3-10%**
- **61 counties: < 3%**

Source: U.S. Census Bureau, 2008-2012





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